



ALVIN COMMUNITY COLLEGE



FY 2023-2024

9-Month Faculty Salary Schedule

DEGREE AND QUALIFICATION LEVELS*

BASE PLAN	BA	BA+18	MA	MA+18	MA+36	PHD	Technical Programs
Min Step 1	\$ 41,491.33	\$ 43,766.46	\$ 46,166.43	\$ 48,707.89	\$ 51,386.66	\$ 54,213.15	\$ 46,166.43
Step 2	\$ 42,736.06	\$ 45,079.46	\$ 47,551.43	\$ 50,169.12	\$ 52,928.26	\$ 55,839.55	\$ 47,551.43
Step 3	\$ 44,018.15	\$ 46,431.84	\$ 48,977.97	\$ 51,674.20	\$ 54,516.11	\$ 57,514.73	\$ 48,977.97
Step 4	\$ 45,338.69	\$ 47,824.79	\$ 50,447.31	\$ 53,224.42	\$ 56,151.59	\$ 59,240.18	\$ 50,447.31
Step 5	\$ 46,698.85	\$ 49,259.54	\$ 51,960.73	\$ 54,821.16	\$ 57,836.14	\$ 61,017.38	\$ 51,960.73
Step 6	\$ 48,099.82	\$ 50,737.32	\$ 53,519.55	\$ 56,465.79	\$ 59,571.22	\$ 62,847.90	\$ 53,519.55
Step 7	\$ 49,542.81	\$ 52,259.44	\$ 55,125.14	\$ 58,159.76	\$ 61,358.36	\$ 64,733.34	\$ 55,125.14
Step 8	\$ 51,029.10	\$ 53,827.23	\$ 56,778.89	\$ 59,904.56	\$ 63,199.11	\$ 66,675.34	\$ 56,778.89
Step 9	\$ 52,559.97	\$ 55,442.04	\$ 58,482.26	\$ 61,701.69	\$ 65,095.08	\$ 68,675.60	\$ 58,482.26
Step 10**	\$ 54,136.77	\$ 57,105.31	\$ 60,236.72	\$ 63,552.74	\$ 67,047.93	\$ 70,735.87	\$ 60,236.72
Step 11	\$ 55,760.87	\$ 58,818.46	\$ 62,043.83	\$ 65,459.33	\$ 69,059.37	\$ 72,857.95	\$ 62,043.83
Step 12	\$ 57,433.70	\$ 60,583.02	\$ 63,905.14	\$ 67,423.11	\$ 71,131.15	\$ 75,043.68	\$ 63,905.14
Step 13	\$ 59,156.71	\$ 62,400.51	\$ 65,822.30	\$ 69,445.80	\$ 73,265.09	\$ 77,294.99	\$ 65,822.30
Step 14	\$ 60,943.24	\$ 64,285.00	\$ 67,810.13	\$ 71,543.06	\$ 75,477.69	\$ 79,629.30	\$ 67,810.13
Step 15	\$ 62,162.11	\$ 65,570.70	\$ 69,166.33	\$ 72,973.92	\$ 76,987.25	\$ 81,221.89	\$ 69,166.33
Step 16	\$ 63,405.35	\$ 66,882.12	\$ 70,549.66	\$ 74,433.40	\$ 78,526.99	\$ 82,846.33	\$ 70,549.66
Step 17	\$ 64,673.46	\$ 68,219.76	\$ 71,960.65	\$ 75,922.07	\$ 80,097.53	\$ 84,503.25	\$ 71,960.65
Step 18	\$ 65,966.92	\$ 69,584.16	\$ 73,399.86	\$ 77,440.51	\$ 81,699.48	\$ 86,193.32	\$ 73,399.86
Step 19	\$ 67,286.26	\$ 70,975.84	\$ 74,867.86	\$ 78,989.32	\$ 83,333.47	\$ 87,917.19	\$ 74,867.86
Step 20	\$ 68,631.99	\$ 72,395.36	\$ 76,365.22	\$ 80,569.11	\$ 85,000.14	\$ 89,675.53	\$ 76,365.22
Step 21	\$ 70,004.63	\$ 73,843.26	\$ 77,892.52	\$ 82,180.49	\$ 86,700.15	\$ 91,469.04	\$ 77,892.52
Step 22	\$ 71,404.72	\$ 75,320.13	\$ 79,450.37	\$ 83,824.10	\$ 88,434.15	\$ 93,298.42	\$ 79,450.37
Step 23	\$ 72,832.81	\$ 76,826.53	\$ 81,039.38	\$ 85,500.58	\$ 90,202.83	\$ 95,164.39	\$ 81,039.38
Step 24	\$ 74,289.47	\$ 78,363.06	\$ 82,660.17	\$ 87,210.59	\$ 92,006.89	\$ 97,067.68	\$ 82,660.17
Step 25	\$ 75,775.26	\$ 79,930.32	\$ 84,313.37	\$ 88,954.81	\$ 93,847.03	\$ 99,009.03	\$ 84,313.37

** Salary offers range from Step 1 to Step 10, commensurate with experience. Step 10 is the maximum step allowed for newly hired employees.